



**RESULTS**  
NANNIES-AU-PAIRS  
INTERNATIONAL

PO Box 3266  
SUCCESS 6964 Western Australia

Phone (61 8) 9499 4685  
Fax (61 8) 9499 4157  
Mobile 0414 755 722  
Email info@therestultsgroup.com.au

## Domestic Family Details & Requirements

Date: \_\_\_\_\_

<b>Family name:</b>	
<b>Father's name, age &amp; occupation:</b>	
<b>Mother's name, age &amp; occupation:</b>	
<b>Home address:</b>	
<b>Email address:</b>	
<b>Telephone:</b>	<b>Home:</b> _____ <b>Work 1:</b> _____ <b>Work 2:</b> _____ <b>Mobile 1:</b> _____ <b>Mobile 2:</b> _____
<b>Fax:</b>	
<b>Names &amp; ages of children:</b>	
<b>Special needs:</b>	
<b>Special diets:</b>	
<b>Pets:</b>	

**Description of our home and surroundings:**

**Other information our future Au-Pair/Nanny should know:**

**Position Details:**

**Position offered:** \_\_\_\_\_ **Start:** \_\_\_\_\_ **Finish:** \_\_\_\_\_ **Live in /out**

**Accommodation:** \_\_\_\_\_

**Car for private use:** \_\_\_\_\_

**Telephone private:** \_\_\_\_\_

**Internet access:** \_\_\_\_\_

**Participation in family outings:** \_\_\_\_\_

**Participation in family vacations:** \_\_\_\_\_

**Other benefits:** \_\_\_\_\_

\_\_\_\_\_  
**Working hours / week:** \_\_\_\_\_ **Income / week:** \_\_\_\_\_ **Days off:** \_\_\_\_\_

Hours of work		Mon	Tue	Wed	Thu	Fri	Sat	Sun
Morning	From-to							
Afternoon	From-to							
Evening	From-to							

Baby sitting nights / week: \_\_\_\_\_

Cleaning of children areas: \_\_\_\_\_ Cleaning of family areas: \_\_\_\_\_

Other cleaning duties: \_\_\_\_\_

Laundry children's clothes: \_\_\_\_\_ Laundry family's clothes: \_\_\_\_\_

Cooking for children: \_\_\_\_\_

Other duties involved: \_\_\_\_\_

**Applicant Requirements:**

Preferred Nationality: \_\_\_\_\_ Smoker / Non Smoker: \_\_\_\_\_

Able to participate in these activities (swimming, horseback riding, etc.):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Driver's Licence: \_\_\_\_\_

Able to drive manual / automatic car: \_\_\_\_\_

Possess own transport: \_\_\_\_\_

Special diets: \_\_\_\_\_

First Aid Certificate: \_\_\_\_\_ CPR: \_\_\_\_\_

Nanny Certificate: \_\_\_\_\_

**WHERE DID YOU HEAR ABOUT OUR AGENCY?**

\_\_\_\_\_

\_\_\_\_\_



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### **AUTHORITY TO CHARGE TO CREDIT CARD**

I \_\_\_\_\_ herewith authorise "Results Nannies – Au-Pairs International" to charge the following amount(s) to the below specified credit cards:

Please charge the non-refundable registration fee of \$60.00, incl. GST, to:

**MC    BC    VC**  
Please circle appropriate card

**Card Number:** \_\_\_\_\_ **CCV Number (security):** \_\_\_\_\_

**Expiry Date:** \_\_\_\_ / \_\_\_\_      **Card Holder:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Please charge the reduced placement fee of \$285.00, incl. GST, once I have accepted an au pair/nanny but in any case prior to the au pair/nanny's commencement of employment, to:

**MC    BC    VC**  
Please circle appropriate card

**Card Number:** \_\_\_\_\_ **CCV Number (security):** \_\_\_\_\_

**Expiry Date:** \_\_\_\_ / \_\_\_\_      **Card Holder:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

I would like to take advantage of the 10% discount offered with the non-refundable payment of both fees, registration and placement upon registration with the agency. Please charge the amount of \$310.50, incl. GST, to:

**MC    BC    VC**  
Please circle appropriate card

**Card Number:** \_\_\_\_\_ **CCV Number (security):** \_\_\_\_\_

**Expiry Date:** \_\_\_\_ / \_\_\_\_      **Card Holder:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



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## **PLACEMENT TERMS & CONDITIONS**

With the signature below the Client accepts these Placement Terms & Conditions and contracts with Results Nannies – AU-Pairs International (in the following referred to as “the Agency”) solely for the purpose of being introduced to Au-Pairs/Nannies registered with the Agency.

Prior to being introduced to Au-Pairs/Nannies the Client will supply the agency with ‘Family Details & Requirements’, a signed ‘Authority to Charge to Credit Card’ and a signed copy of these ‘Placement Terms & Conditions’. The Client will mail the above documents to Results Nannies – Au\_Pairs International, PO Box 3266, Success 6964, Western Australia, or will fax the forms to 08 9499 4157. By returning the ‘Family Details & Requirements’ form to the Agency the Client accepts and agrees to the Placement Terms & Conditions current at that time, irrespective of whether he or she has read or signed the current Placement Terms & Conditions. Each time the Client contracts the Agency to being introduced to Au-Pairs/Nannies the Agency will charge a non-refundable registration fee of \$60.00.- to the nominated credit card. After receipt of the above mentioned documents and as soon as is reasonably practicable the Agency will interview Au-Pairs/Nannies to determine whether they could be suitable for employment by the Client. If a particular Au-Pair/Nanny could be in the reasonable opinion of the Agency, suitable for employment by the Client as an Au-Pair/Nanny, the Agency will provide the Client with relevant details to enable the Client to make the final determination as to whether the Au-Pair/Nanny is suitable for employment by the Client as an Au-Pair/Nanny. The Agency will conduct reference checks once the client has made a preliminary decision. Police checks are not part of the reference checking procedure unless the Client explicitly asks in writing for those checks to be made.

The Client authorizes the Agency to charge the reduced service fee of \$285- to the nominated credit card as soon as one of the following events occurs:

- A) Once the Client has been introduced to 3 (three) applicants who in the reasonable opinion of the Agency could be suitable for employment by the Client,
- B) As soon as the Client advises the Agency of the Client’s determination that a final decision has been made by the Client, but in any event, prior to the commencement of an Au-Pair/Nanny’s trial period or employment with the Client.

If the Client wishes to pay the service fee in a different way the Client needs to inform the agency immediately about his/her intention and organize for the payment to be received by the Agency within 7 days of the above mentioned events (A or B). If payment for the service fee is not received within the above-mentioned 7 days the Client agrees and authorizes the Agency to charge the service fee to the nominated credit card. If the Agency is unable to receive payment for it’s services within 21 days of the above mentioned events (A or B) the Agency will hand the Client’s file to its solicitors in order to commence recovery action for any outstanding monies from the Client. In the event of the Agency having to hand the Client’s file to its solicitor to commence recovery action the Client acknowledges and agrees to the Agency recovering from the Client the regular services fee of \$770,-.

Once the Client offers employment to the Au-Pair/Nanny, verbally or in writing, or employs the Au-Pair/Nanny on a trial basis the service fee becomes due and payable by the Client, even if the Client should change his/her mind afterwards. If the Client decides to withdraw the offer, cancels the Agency’s service once the Agency has commenced to work on behalf of the Client, or cancels the employment after the placement has been confirmed through the Agency, either verbally or in writing, however, before the Au-Pair/Nanny has commenced employment, the Client agrees to a

cancellation fee of 75% of the total reduced service fee becoming due and payable immediately by the Client and the Client authorizes the Agency to charge the cancellation fee to the nominated credit card.

If the Client and/or the Au-Pair/Nanny decide to discontinue the employment **within 6 weeks** of the start of the employment or trial period the Agency will replace one Au-Pair/Nanny free of charge.

The Client understands and acknowledges, and the Agency agrees, that the Agency is only the Agent of the Client and the Agency's sole contractual duty (implied or otherwise) to the Client is to determine whether Au-Pairs/Nannies registered with the Agency could be suitable for employment by the Client. The Au-Pair/Nanny selected by the Client to work for the Client is an employee of the Client and is not in any way to be construed as an employee, agent or servant of the Agency. The Agency's duty to the Client will be discharged if the Agency recommends to the Client Au Pairs/Nannies as being suitable for employment by the Client, and such recommendation is, in the circumstances, reasonable. The Agency will not be responsible or liable to the Client or any other party or entity if harm or damage occasioned by any act, omission, statement or representation made by the Au-Pair/Nanny during the course of his or her employment with the Client.

The Client understands and agrees that the Law of Western Australia governs these Placement Terms & Conditions and that any court actions need to be lodged with the Magistrates Court in Perth, Western Australia.

**Date:** \_\_\_\_\_ **Signature:** \_\_\_\_\_